



Education Bursary Policy

Authority and Circulation

1. This policy has been approved by the trustees of the Health & Wellbeing Trust (HWT) and is available to all interested parties including students and prospective students of the HWT charity and the National Centre for Integrative Medicine (NCIM)
2. The Educational Bursary Policy will be reviewed in a three-year cycle along with all other charity policies and procedures.

Aims

3. The aims of the HWT's charitable Educational Bursary provision are:
 - a) To widen access for the training of doctors, nurses and healthcare practitioners in integrative healthcare being provided by HWT and NCIM in order to increase the provision of sustainable healthcare solutions for the prevention and treatment of illness across the United Kingdom
 - b) To give financial support to students with limited financial means who would not otherwise be able to pay for education bursaries for students seeking admission to Level 7 IM Diploma Courses.

Notes:

While education bursary applicants are requested to give an indication of their financial situation in their application, HWT will not request written evidence of an applicant's ability to pay as this is felt to be intrusive. The trustees that meet the applicants are requested to assess the ability applicants to pay and only recommend a bursary application where it is recognized that the applicant will struggle to pay or may not be able to commence study due to lack of funds.

- c) To meet and if possible, exceed the Charity Commission's public benefit requirements as applicable from time to time.

Introduction and procedure

4. HWT is a registered charity that is committed to providing significant public benefit. It is aware of its obligations under the Charities Act 2006 and seeks to adhere to the public benefit principles identified by the Charity Commission. This policy is regularly reviewed taking into consideration the latest guidance from the Charity Commission and any other factors relevant to this policy.
5. The bursary scheme is to assist students and prospective students of HWT and NCIM who for financial reasons might otherwise be unable to enrol on its courses.

6. Bursaries may cover part or all of the fees of a course.
7. All prospective students are eligible to apply for a bursary and should contact the Project Manager in the first instance to apply for financial help.
8. Bursaries are awarded on the basis of students' financial situation. Applicants will be required to give sufficient information to enable HWT to make an informed decision on their status and eligibility. This may require the completion of a means questionnaire. Due to limited financial resources within the Educational Bursary Fund it is possible that not every eligible application will be successful.
Note: If a student fails to complete the course then they will be required to pay back the bursary.
9. Priority will be given to students most likely to practice integrative medicine for the benefit of the whole community. In particular, this refers to those working in NHS practices and other institutions that do not require patients to pay fees.
10. All applications will be treated in strictest confidence.
11. Applications will be assessed for their eligibility by either the Administrator or Project Manager and if deemed suitable, passed to a Trustee for sign-off to complete the authorisation of the award.

Publicity

12. The scheme's availability will be highlighted on the HWT website and through the Teachers providing courses for the charity and NCIM

Fund Raising

13. The charity will from time to time appeal or fundraise for educational bursary funds. Any funds raised in this way or donated specifically for the Educational Bursary Fund will be ring fenced for this purpose.

